

Application for Employment

EEO Policy

Angus-Palm maintains a policy of non-discrimination for all employees and applicants in every facet of the company's operation. In compliance with federal and state laws, Angus-Palm hires, trains and promotes qualified applicants and employees without unlawful discrimination on the basis of race, ethnicity, color, gender, sexual orientation, age, religion, creed, marital status, national origin, veteran's status, disability, genetic information or other protected status.

PLEASE NOTE: Answer each question fully and accurately. No action can be taken on this application until all questions are answered. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

**This application will remain active for ninety (90) days from the date of the application.
 Consideration for employment after ninety (90) days requires a new application.**

PLEASE PRINT

Open Position Applied For (Please list the open position you are applying for otherwise your application cannot be considered — listing "any", "all", etc is not acceptable – the specific job must be designated such as material handler, welder, etc. Please ask for a list of current openings if you are unsure. One position per application.)		Date of Application
How Did You Learn About Us? <input type="checkbox"/> Walk-In <input type="checkbox"/> Employment Agency <input type="checkbox"/> Referred by current employee (please list one) _____ <input type="checkbox"/> Friend/Relative _____ <input type="checkbox"/> Advertisement _____ <div style="text-align: right; margin-right: 100px;">Source of Advertisement</div>		
NAME		
_____	_____	_____
Last	First	Middle
ADDRESS		
_____	_____	_____
Number	Street	City State Zip
Home Telephone Number (Area Code)	Cell Phone Number (Area Code)	Social Security Number (Optional)
Email Address (Optional)		

Have you ever filed an application with us before? Yes No
 If yes, give date _____

Have you ever been employed with us before? Yes No
 If yes, give date _____

Are you over 18 years of age? Yes No

Are you legally eligible for employment in the United States? Yes No
 Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work? Date _____

Are you available to work: (check all that apply)

Full-Time

Part-Time

Temporary

Are you available to work: (check all that apply)

1st Shift

2nd Shift

3rd Shift

Weekend

Have you ever been convicted of a felony in the last ten (10) years?

Yes

No

If yes, please provide details _____

(A "yes" answer does not automatically disqualify you from employment since the nature of the offense, date, rehabilitation and the job for which you are applying is also considered)

Education

School	Name & Location	Course of Study	Number of Years Completed	Degree or Diploma Received
High School				
Technical School				
College or Graduate School				
Other Education or Training				

Professional License or Membership: _____

License Number: _____

Expiration Date: _____

(You need not disclose membership in professional organizations that may reveal information regarding race, ethnicity, color, religion, gender, national origin, disability, sexual orientation, genetic information or other protected status)

Employment Experience

Start with your present or last job. Include military service and account for any periods of unemployment. You may exclude organizations which indicate race, ethnicity, color, religion, gender, national origin, disability, sexual orientation, genetic information or other protected status.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number	Hourly Rate/Salary		
	Starting	Final	
Job Title	Supervisor		
Reason for Leaving			

DESIGNERS AND MANUFACTURERS OF QUALITY ROPS, CABS AND CUSTOM STEEL FABRICATIONS

Employment Experience (Cont.)

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				

How many jobs other than those listed above have you had in the last 5 years? _____

Are you currently employed? Yes No

If yes, whom do you suggest we contact? _____

May we contact your past employers for references? Yes No

If no, please explain: _____

Have you worked or attended school under any other name? Yes No

If yes, give names: _____

Special Skills and Qualifications

Summarize any skills, additional training and qualifications. State any additional information you feel may be helpful to us in considering your application:

What machines or equipment can you operate that are related to the job for which you are applying?

DESIGNERS AND MANUFACTURERS OF QUALITY ROPS, CABS AND CUSTOM STEEL FABRICATIONS

